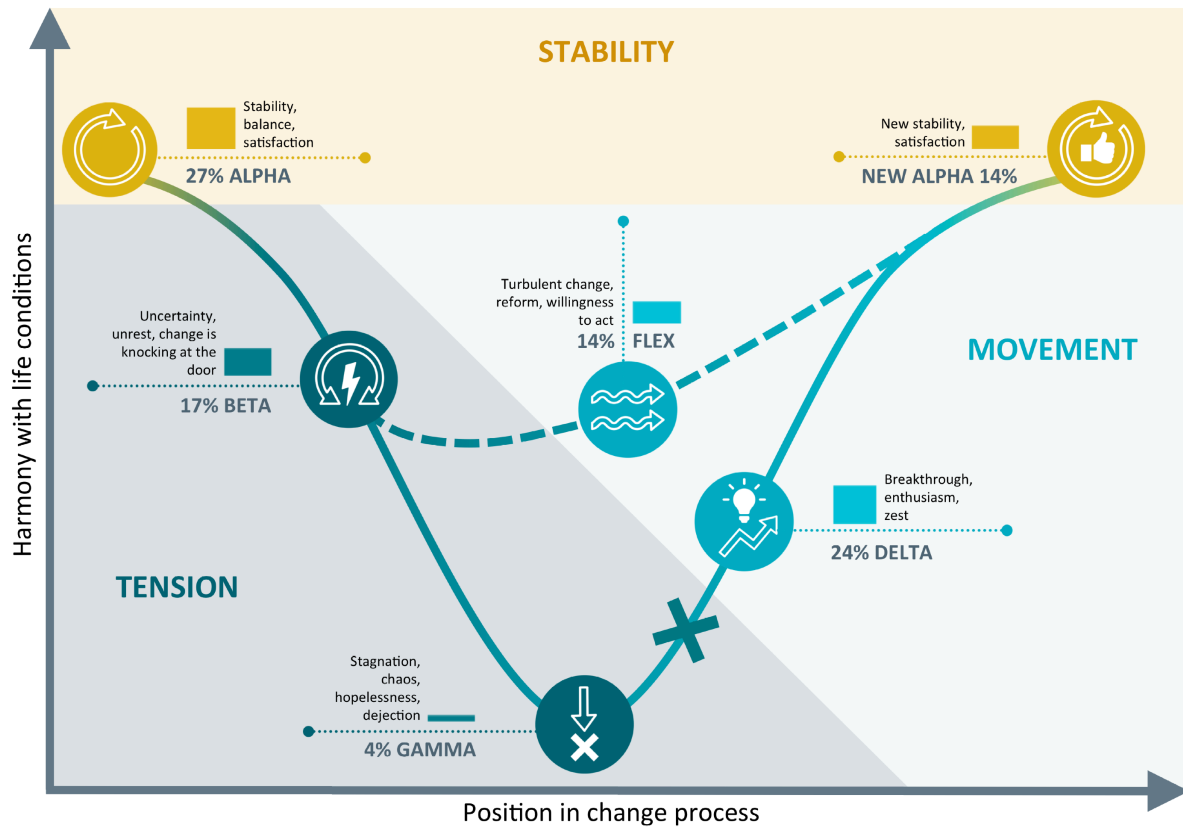
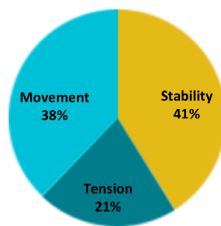


Group Change Profile

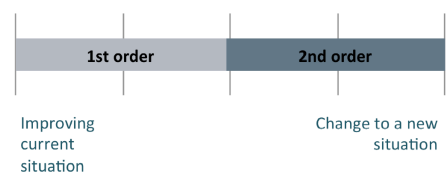


Change characteristics

Distribution



Type of change



Emphasis in change process

Emphasis in change process	Score per stage					
	Stability, contentment (existing situation)	Change announces itself, uncertainty, restless	Stagnation, chaos, hopeless, discouraged	Break through, enthusiasm, energized	Turbulent change, reform, prepared to act	Stability, contentment (new situation)
Personal situation: (physical, emotional)	1	2	0	4	1	1
Relationship situation: (partner, family)	6	1	0	1	0	1
Your job:	1	1	0	4	2	1
Your organization:	3	2	0	4	0	0
Your living environment:	7	0	0	1	0	1
Society:	2	5	0	2	0	0

Names group members

Organization: Company

Date: 12 June, 2017

Department: Team

Count: 9

1. Tom Johnson
2. Francise Hamilton
3. John DeVries
4. Karen Trump
5. Daphne Ullers
6. Nick Vanderbilt
7. Ramon May
8. Jack Steiner
9. John Perez